Course Number: BULE 302 and 303, Section 10
Course Title: Legal Environment of Business
Date & Time: Friday at 10:30 am
Location: Innovation Hall, Rm. 103, Fairfax Campus
Prerequisites: Sophomore standing (45 credit hours recommended for registration)
Professor: Joseph E. Hurley
Telephone #: (202) 514-3856
Office Fax#: (202) 616-0097
Office E-Mail: joseph.hurley@usdoj.gov
Office Hours: By Appointment.

Course Description: This course surveys the legal environment of business, emphasizing legal concepts and legal reasoning to prepare students to recognize legal problems and formulate appropriate responses. Topics include business ethics, torts, crimes, contracts and other legal topics. Lecture, discussion, case law.

School of Business Learning Goals:
(1) Students will understand the importance of ethical behavior in business.
(2) Students will be knowledgeable about the legal environment of business.

Course Objectives: Upon successful completion of this course students will be able to:
(1) Identify and explain fundamental legal concepts from a variety of subject areas of the legal environment of business.
(2) Demonstrate the ability to apply fundamental legal concepts through legal reasoning to resolve business related legal disputes.
(3) Identify ethical issues and understand the importance of ethical behavior in business.
(4) Demonstrate the ability to apply ethical analysis and reasoning to resolve business related ethical dilemmas.
(5) Demonstrate an understanding of the impact of law on business and the role of business in shaping the legal and regulatory environment.

Approach to Learning: lecture; discussion of lecture material, student analysis of case law, and in class-exercises.

**Textbook Options:**

**Stand-alone hard copy:** ISBN: 978-1-305-07545-0

**Loose-leaf Bundle (GMU Bookstore):** includes MindTap (eBook) printed access code and loose-leaf version, term (6 months) Printed Access Card
ISBN: 978-1-305-71458-8

**Stand-alone MindTap Digital book (GMU Bookstore):** (includes eBook) term 6 months Printed Access Card
ISBN: 978-1-305-11841-6

**Hard Copy Bundle (GMU Bookstore):** includes MindTap (eBook) printed access code and hard copy version, term (6 months) Printed Access Card
ISBN: 978-1-305-70707-8

**Student Responsibilities:** (1) regular class attendance, **including attendance at all exams**; (2) preparation of assignments prior to class; (3) participation in discussions/critical analysis of assignments and lectures; (4) completion of all assessments; (5) **submission of written assignment (Legal Problem)**; and (6) in-class conduct which respects the rights and opinions of classmates and the professor.

The dates of assignments and examinations are approximate and may change, depending on class progress. Any changes will be announced in class. **It is the responsibility of each student to keep informed of any changes** in the dates of assignments and examinations, as well as any other major requirements of the course.

**Course Requirements:** Four objective exams and one writing assignment (legal problem).

Make-up exams **will not be given** without **proper justification**, and **prior approval** of the professor. **This rule will be strictly enforced.** Documentation of illnesses, etc., may be required, so please be prepared to document.

**Methods of Student Evaluation:** Each student’s final grade will be based on **four objective examinations and the Legal Problem, each worth 100 points.** It is University policy that the final exam be given during the published final exam period. Accordingly, the final exam will not be given during the last week of classes.

The objective examinations will cover material presented in the text book and lecture since the last examination and consist of both True/False and Multiple Choice type questions. Depending on the exam, the examinations will contain between 46 and 50 total questions with more
Multiple Choice questions than True/False being on each exam. **Students are required to bring a scantron (882-E series) and #2 pencil to each examination.**

The Legal Problem is take home, must be 1-2 pages in length (200-300 words) with case law support, and be typed, double-spaced. The Legal Problem must also be submitted in class or electronically by no later than April 14, 2017. Late submission of writing assignment will result in loss of points. Poor spelling, poor grammar, and incorrect punctuation will also result in a loss of points. The Legal Problem will be discussed in greater detail when distributed in class on February 24, 2017. It will also posted to Blackboard at the appropriate time.

**Note the professor will drop the lowest grade among the 4 objective examinations and Legal Problem.**

Each student will also have the opportunity to earn Extra Credit worth 5 points by participating in one in-class exercise during the semester. The professor will explain the in-class exercise in class and will post the exercise to Blackboard.

**Grading:** Course grades will be assigned as follows:

- **A+** = highest grade in the class
- **A** = 92% and above
- **A-** = 90% and 91%
- **B+** = 88% and 89%
- **B** = 82% to 87%
- **B-** = 80% and 81%
- **C+** = 78% and 79%
- **C** = 70% to 77%
- **D** = 60% to 69%
- **F** = Below 60%

**NOTE:** Grades of D and F are unsatisfactory grades and students who receive these grades will have to repeat the course, if they wish to continue in the School of Business. Any students who do not pass by the third time cannot take the course again.

**Registration Caveat:** Students are not officially added or dropped from a course section until the appropriate paperwork is returned to and processed by the Registrar's Office. January 30, 2017 is the last day to drop a class without a tuition penalty.

**Honor Code:** *The University Honor Code is in effect for all exams and Legal Problem. It prohibits cheating, and attempted cheating, plagiarism, lying and stealing. Students are required to familiarize themselves with the George Mason Honor Code and follow it at all times. Since each exam in this course is closed-book, the exams must be taken individually, without consultation with other persons or study aids. The Legal Problem is also to be taken individually, without consultation with other persons or study aids.*
## ASSIGNMENTS AND COVERAGE

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<td>2</td>
<td>2/3</td>
<td>Chapter 2 and start Chapter 3</td>
<td>Ethics and Professional Responsibility; Courts and Alternative Dispute Resolution</td>
<td>33 &amp; 56</td>
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<tr>
<td>3</td>
<td>2/10</td>
<td>Finish Chapter 3 and start Chapter 4</td>
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<td>56 &amp; 90</td>
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<td>5</td>
<td>2/24</td>
<td>Chapter 5 and start Chapter 6</td>
<td>Torts; Criminal Law. Legal Problem Handed Out</td>
<td>117 &amp; 145</td>
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<td>Finish Chapter 6 and start Chapter 10</td>
<td>Criminal Law; Formation of Contracts</td>
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<td>3/10</td>
<td>Finish Chapter 10 and start Chapter 11</td>
<td>Formation of Contracts; Contract Performance, Breach &amp; Remedies</td>
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<td>3/24</td>
<td>Finish Chapter 11 Exam II</td>
<td>Contract Performance, Breach &amp; Remedies</td>
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<td>Small Business Organizations; Corporations.</td>
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<td>Corporations; Agency</td>
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<td>Finish Chapter 16 Exam III</td>
<td>Agency</td>
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<td>Exam III; Legal Problem due</td>
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<td>Chapter 17</td>
<td>Employment Law.</td>
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<td>Employment Law; Employment Discrimination</td>
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<td>Finish Chapter 18 and Chapter 19</td>
<td>Employment Discrimination; Administrative Law</td>
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<td>5/12</td>
<td><strong>FINAL EXAM at 10:30 am</strong></td>
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